## **Finance and Administration**

## 1.0 Finance and Administration Program Area Overview

We have divided the Finance and Administration section of this 2000 Operational IT Plan update into two parts: the Commerce Administrative Management System (CAMS) and the Publications and Forms Design System. In the Finance and Administration area, our main business is providing administrative support to the U.S. Census Bureau; this includes implementing, deploying, and maintaining all components of CAMS and the Publications and Forms Design System.

CAMS is the vehicle through which the U.S. Census Bureau meets the requirements of the Chief Financial Officer Act, the Government Management Reform Act, and the Acquisition Streamlining Act.

CAMS supports a paperless, seamless operation in which financial data is captured as a byproduct of program and administrative tasks. Financial management permeates all of the U.S. Census Bureau's programs and operations, and is supported by individuals who are responsible, accountable financial managers. CAMS must ensure the integrity, timeliness, and completeness of the data and information.

One of the objectives of CAMS is single-entry, source capture of data that eliminates duplicate data entry and related accounting reconciliations.

Paperless processing, using electronic forms and electronic approval, produces the form concurrently recording the appropriate accounting transactions; i.e. validating the availability of funding and committing/reserving funds for the expenditures. Up-to-date, official financial data is available for queries based on user security profiles.

CAMS is a Department of Commerce system; they design and modify CAMS. The U.S. Census Bureau tests these modifications to see how they affect our environment and may recommend additional changes to the Department of Commerce. We design, develop, and maintain "feeder systems" that allow U.S. Census Bureau personnel to use CAMS. Our personnel and contractors provide production support and some maintenance for CAMS and the feeder systems.

In addition, the Administrative and Customer Services Division provides IT support for a wide range of services to various U.S. Census Bureau divisions. These services include:

- designing forms;
- preparing and developing publications;
- designing graphics;
- developing CD-ROMs; and
- supporting Internet displays.

## 2.0 Finance and Administration Program Area IT Support

Finance and Administration's programs provide administrative services and support activities across the U.S. Census Bureau. Finance and Administration's programs include the following:

- assessing and updating policies, procedures, organization, and staff;
- providing central accounting and financial reporting;
- managing property, space, records, and physical facilities; and
- supporting publications and forms design.

There are two primary IT systems which support Finance and Administrative programs: the Commerce Administrative Management System (CAMS) and the much smaller Publications and Forms Design System.

We are implementing CAMS in two phases. We implemented the baseline deployment at the beginning of FY 1998; we are currently deploying over 100 manual, automated, and feeder systems. We are installing additional hardware as the system grows.

After we integrate the feeder systems and make minor software modifications and enhancements, new initiatives will include:

- developing a user-friendly system front end:
- web-enabling most components; and
- automating manual processes with current technology.

All work on CAMS and the success of the feeder systems is dependent on the IT Directorate supplying adequate telecommunications support as well as managing and maintaining the dedicated computers. At the same time, the U.S. Census Bureau is dependent on the Department of Commerce maintaining those CAMS components for which it is responsible.

Current and planned Finance and Administration activities support the following IT Goals and Strategies given in the 1999 Strategic IT Plan:

Goal 3:	Improve our information systems' ability to support our business processes.
Strategy 5:	Improve and expand elec- tronic survey data collec- tion, capture, and pro-
Strategy 6:	cessing systems. Improve electronic information dissemination to the U.S. Census Bureau's
Strategy 7:	customers. Solve the Year 2000
Strategy 8:	(Y2K) problem.  Redesign legacy systems to operate in an open
Strategy 9:	systems environment. Support implementation of re-engineered business
Strategy 10:	processes. Use technology to deploy a "Digital" U.S. Census Bureau and reduce respondent burden.

These current and planned activities we are undertaking include the following:

#### Supporting a "Digital" Department of Commerce

All financial transactions are electronically funneled, tracked, and ultimately audited through the Core Financial System. Integrated with the Core Financial System are several vital administrative systems that collect and validate data from users at the earliest possible point of entry. These systems form the basis for CAMS. CAMS reduces paperwork electronic forms using and streamlines processing through electronic routing as well as online review and document approval.

We have introduced electronic signature technology into one of the integrated feeder systems, the Travel Management Information System. This technology lets U.S. Census Bureau personnel electronically sign documents and encrypt data to ensure accuracy and integrity.

We have used Electronic Data Interchange technology in the past and we will implement it with the Commerce Small Purchases System to exchange electronic Requests for Quotations, Responses to Requests for Quotations, and Awards with vendors.

We are converting many of the applications to maximize the benefits of Web technology and give our users Intranet access to financial and administrative data.

Joint Venture 2000 is the partnership agreement between the U.S. Census Bureau and the General Services Administration (GSA). Under this agreement, GSA acquires and sets up spaces and logistical services for temporary Census

2000 offices. The U.S. Census Bureau will receive automated invoices from GSA and process them into the Core Financial System.

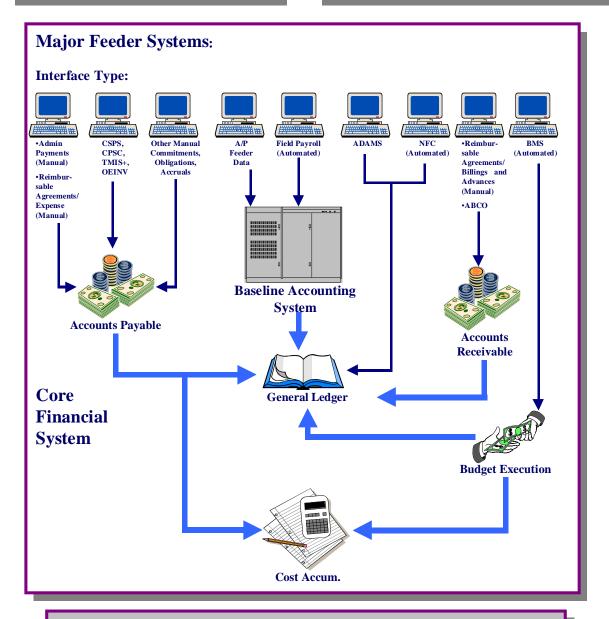
The U.S. Census Bureau receives electronic payroll data from the National Finance Center each pay period. National Financial Center's interface edits the data and posts it to the General Ledger Module of the Core Financial System; the volume of transactions per pay period is over 300 thousand. Each pay period, we receive an electronic file from the Decennial payroll system and process it through the PAMS/ADAMS interface into the General Ledger Module of the Core Financial System. The interface also puts the data on CD-ROMs for Finance Division's use; this has eliminated four paper reports.

Part of the input to the CAMS postal feeder system is electronic files containing data from postal meters at Headquarters, the Field Regional Offices, the Decennial Regional Census Centers, and the National Processing Center in Jeffersonville, Indiana. The postal team is working with the DocuServ team to receive electronic data on mailing costs incurred by contracted printers who print and mail out U.S. Census Bureau documents.

The U.S. Census Bureau has also established an electronic interface with Federal Express; they now submit electronic invoices directly to the Express Small Purchases System. This automated procedure has cut the manual work time we spend on processing paper invoices.

The third implementation phase was the Department of Commerce "pilot" portion of Core Financial System, which was completed June 30, 1998. This phase (illustrated in Figure 1, below) included the following:

- processing complex matching invoice documents;
   (continued)
- full accounts receivable recording and processing;
- activation of online funds control;
- integration of Oracle-converted and newly built functional modules for small purchases;
- purchase card;
- payroll interfaces with the National Finance Center and interim estimating programs; and
- production of standard Office of Management and Budget and Treasury Financial Reports.



**Figure 1: CAMS Implementation Phase** 

"Residual transactions" are those that currently occur on the Unisys legacy system; one of our tasks is to convert these transactions to generic input processes which interface with the Core Financial System. Our parallel goals are the following:

- ceasing all work in the legacy accounting system;
- moving from an environment which may not be Y2K compliant to one that is; and
- ensuring functionality for all necessary transactions into the general ledger (GL005) of the Core Financial System.

The full implementation of CAMS at the U.S. Census Bureau includes enhanced capabilities in the Core Financial System to provide the following services:

- archiving and warehousing of financial transactions that are closed from previous fiscal years to minimize the size of the online general ledger and improve user response time for database queries;
- planning and setup of major organizational changes from one accounting period to another and the proper linking of financial transactions across these changes;
- distributing parts or all of the general ledger database to field offices; and
- establishing generic interface or integration points in the Core Financial System for various feeder systems that will be permanent legacy systems under the CAMS umbrella.

Future modifications to the Core Financial System will include converting from character to Graphical User Interface end-user screens, accommodating re-

quired accounting transaction types needed by Department of Commerce agencies that cannot be addressed through business process re-engineering, and ensuring that all interfaces meet the new Commerce-wide interface standards.

Finally, another of the overarching goals of the CAMS implementation project schedule is to replace legacy administrative systems that are not Y2K compliant with the Core Financial System, which is.

The following table lists the core CAMS machines and their functions.

CAMS Machines						
Server	Hardware	CAMS Specific				
Name	Type	Function				
Omsa01	DEC Alpha 2100	Development platform				
Fabu01	DEC Alpha 8400	Test platform				
Disa01	DEC Alpha 8400	Production platform				
Adnet01	Compaq	Front end Novell				
CAMS	5000 R	server				
Camsweb1	Sun Enterprise 450	Front end production web server				
Camsweb2	Sun Enterprise 450	Front end development/test web server with production backup capability				

We currently use the DEC Alpha 2100 as a development platform; it has the following configuration:

# 2.1.2 Commerce Administrative Management System (CAMS) Progress Against Planned Milestones

Commerce Administrative Management System Milestones FY 98						
		Estimated		tual		
Description	Start	Finish	Start	Finish	Progress to Date	
•	Date	Date	Date	Date		
Implement the former Department Of Commerce Express Pilot (implemented full Small Purchase System)	02/97	10/97			Canceled by Department Of Commerce.	
Conversion and Testing	02/97	10/97		10/97	Completed.	
Implement and deploy General Ledger Interfaces	03/97	10/97		10/97	Completed for FY 98.	
Support Baseline Deployment	12/96	12/97		12/97	Completed.	
Implement and deploy Accounts Receivable, Reimbursable Agreements	03/97	12/97		12/97	Completed.	
Implement Accounts Payable	03/97	03/98		02/98	Completed.	
Implement Purchase Card System and Integrate with Core Financial System	03/97	03/98		03/98	Completed.	
Analyze requirements and Acquire IT resources to Upgrade DEC-8400	12/97	03/98		03/98	Completed.	
Implement Order Entry and Inventory – MSO	03/97	06/98		03/98	Completed 03/98.	
Implement Small Purchases (Procurement) System and Integrate with Core Financial System	10/97	06/98		04/98	Completed.	
Implement interim labor estimator	01/98	06/98		06/98	Completed.	
Implement Time and Attendance Module and Integrate with Core Financial System	02/97	06/98		06/98	Completed.	
Produce Reports per Office of Management and Budget S2-97-01 for OMB and Department of Treasury	01/98	06/98		06/98	Completed.	
Budge management Information System Plus	10/97	06/98			Implementation moved from FY 1999 to FY 2000.	
Implement Personal Property	02/97	06/98		07/98	Completed.	
Develop and implement Employee Interface and Reporting System	07/97	09/98		09/98	Completed.	
Develop and implement Personnel Action System (SF-52)	N/A	N/A			System low priority – assigned to HRD.	
Develop and implement Security Clearance System	N/A	N/A			System low priority – never scheduled.	

Commerce Administrative Management System Milestones FY 02						
	Estimated		Actual			
Description	Start	Finish	Start	Finish	Progress to Date	
	Date	Date	Date	Date		
Make enhancements to all applications	10/01	09/02				
Continue work on Data Warehouse	10/01	09/02				
Continue development of Computer Based Training	10/01	09/02				
Continue Performance Improvements to CAMS	10/01	09/02				
Continue Development of Reporting Functionality	10/01	09/02				

Commerce Administrative Management System Milestones FY 03							
	Estimated		Actual				
Description	Start	Finish	Start	Finish	Progress to Date		
	Date	Date	Date	Date			
Make enhancements to all applications	10/02	9/03					
Continue work on Data Warehouse	10/02	9/03					
Continue development of Computer Based Training	10/02	9/03					
Continue Performance Improvement to CAMS	10/02	9/03					
Continue Development of Reporting Functionality	10/02	9/03					

### 2.1.4 Commerce Administrative Management System (CAMS) Risks

CAMS management anticipates that staffing is a major implementation risk. Hiring and retaining competent technical staff is increasingly difficult in light of the lower salary levels in the federal government when compared to private industry. We have used and will continue to use contract programmers and analysts. Additional risks are the lack of institutional knowledge and the high turnover of these contract programmers. The National Oceanic and Atmospheric Administration and the CAMS Support Center have recruited some of our key employees and contractors.

Another risk is the CAMS Support Center. As the pilot agency, the U.S. Census Bureau was getting almost undivided attention from the CAMS Support Center. The pilot, completed in June 1998, enabled other agencies to begin implementing and deploying CAMS. The CAMS Support Center now has to support not only the U.S. Census Bureau, but the other agencies as well, and we will have to compete for their limited resources. Turnaround time, even for high priority fixes, is developing into a problem, as it is not possible for the Finance and Administrative Division to make modifications to CAMS.

The process for getting **fixes** made to the Core Financial System software is as follows:

- We create a Software Investigation Request (SIR) through the U.S. Census Bureau CAMS Help Desk, which assigns a number to the request.
- U.S. Census Bureau staff fax this request to the Department of Commerce CAMS Support Center (CSC) in Gaithersburg, with the appropriate level of priority. There, the request receives a CSC Activity Request (AR) number.

(continued)

- If it is critical, a U.S. Census Bureau manager will call the CSC to alert them that we are faxing them a critical request.
- If it is not critical but very important, Finance and Administration will send an email to CSC requesting to get this AR scheduled.
- At a biweekly telephone conference, our U.S. Census Bureau representative and their counterpart at the National Oceanic and Atmospheric Administration decide which ARs CSC will work on. They must stay within the number of work hours that CSC has available each month, which means there may be compromises.

The process for **changing and enhancing** Core Financial System software functionality is even more laborious:

- We submit a SIR (with additional required information) to the CSC, and an AR number is assigned.
- The Department of Commerce's functional expert on CAMS works with us to get all questions answered and documented.
- The Department of Commerce presents all the change/enhancement requests at the monthly CAMS Department of Commerce Technical Advisory Council (TAC), consisting of representatives from all Commerce agencies.
- The TAC examines each request in detail and then votes (each agency has one vote) to determine if the change can be submitted to the Department of Commerce Software Council for approval.
- The Software Council consists of the Finance Officer or a designated financial manager from each agency. If they vote to approve the change, it must be scheduled as if it was a fix.
- After the CSC releases a new software version to the U.S. Census Bureau, Andersen contractors test it. As the U.S. Census Bureau's environment is different from the Department of Commerce's, the software might not be acceptable. Both of these factors delay implementing fixes and enhancements.

The Solaris-based Xyvision system composes page layouts containing graphics, text, and tables. The PC-based Interleaf software produces charts and graphs and complete publications when complex page designs are required. We use the Santa Cruz Operation, Inc. UNIX-based Amgraf system exclusively to produce high-quality color forms. Many of these forms are now sent directly to a high-speed color laser printer where data can be overprinted onto the form.

As technology becomes available, we are replacing the proprietary UNIX systems PC Windows-based workstations. The Interleaf graphics software is available in a Windows version; the move to the Windows version is nearly complete and we did so at no cost under the current software license. We are reviewing Graphical User Interface forms design software packages, and these appear to meet our requirements for replacing the Amgraf system. This replacement is scheduled for FY 1999. Only the Xyvision page composition system will remain on a UNIX server.

The Publications and Forms Design System receives input from multiple sources and in many formats. The most common includes input for the Table Image Processing System, which consists of tabular pages precomposed on Unisys and DEC platforms, data files containing embedded composition codes, and data or text files prepared by the sponsors using desktop software. From these inputs, the Publications and Forms Design System produces the following:

- camera copy or negatives for printing contractors;
- final color laser print copy (especially forms);
- miscellaneous graphics products, including those used in publications;
- CD-ROM masters: and
- electronic documents distributed via the Internet.

Operators using client workstations control the work flowing through the system. The workstations are mostly high-end PCs, both Apple MacIntosh and IBM, enhanced with extra random access memory (RAM) and 21" monitors. We use approximately 40 workstations to access the network and Unix servers. In total, the Publications and Forms Design System consists of two Unix hosts, one NT Server, 40 workstations, and shared peripherals such as laser printers, scanners, and a typesetter.

The Publications and Forms Design System is made up of the following subsystems described below.

The Publication Layout Subsystem is comprised of the following:

- one Solaris Enterprise 1 application server (128M, 8GB disk, Uninterruptible Power Supply, tape);
- Xyvision Production Publisher (UNIX);
- NT file server;
- 16 PC workstations; and
- two postscript black & white laser printers (can print up to 20 pages per minute).

The Graphics Subsystem is comprised of the following:

Publications and Forms Design System Milestones, FY 99							
	Estimated		Actual				
Description	Start Date	Finish Date	Start Date	Finish Date	Progress to Date		
Upgrade the Division Page Composition System	01/97	09/98	02/97	10/98	Completed.		

Publications and Forms Design System Milestones, FY 00						
	Estimated		Actual			
Description	Start	Finish	Start	Finish	Progress to Date	
	Date	Date	Date	Date		
Upgrade the Amgraf Forms Design system	03/97	12/99	05/97		Currently testing new application.	
Consolidate graphics work on the PC platform	02/99	05/00			Task is approximately 75% complete.	
Institute reviews/updates of graphics work consolidation on the PC platform	02/99	05/00			Task is approximately 75% complete.	
Retire typesetter-send jobs electronically to contractor	10/99	09/00				

Publications and Forms Design System Milestones, FY 01						
	Estimated		Actual			
Description	Start Date	Finish Date	Start Date	Finish Date	Progress to Date	
Institute reviews/updates of the replacement of the Table Imaging Processing	05/97	12/00	08/97		Holding ongoing discussions with customers on the use.	
Institute reviews/updates of file server move to Bowie	10/97	12/00	12/97		Evaluating servers for feasibility on move to Bowie.	
Replace Table Imaging Processing System (TIPS) with COTS software	09/99	12/00				
Retire MacIntosh workstations	12/99	12/00				
Consolidate and move all file servers to Bowie	12/99	12/00				

Publications and Forms Design System Milestones, FY 02-03							
	Estimated Actual						
Description	Start	Finish	Start	Finish	Progress to Date		
	Date	Date	Date	Date			
No milestones to report							